

2<sup>nd</sup> February, 2026

The Secretary  
BSE Ltd.  
Corporate Relationship Dept.,  
14<sup>th</sup> floor, P. J. Tower,  
Dalal Street, Fort  
Mumbai - 400 001  
**Stock Code – 500331**

The Secretary  
National Stock Exchange of India Ltd.  
Exchange Plaza, Plot no. C/1, G Block,  
Bandra-Kurla Complex,  
Bandra (E),  
Mumbai - 400 051  
**Stock Code - PIDILITIND**

Dear Sir,

**Sub.: Intimation under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015**

Dear Sir / Madam,

In terms of Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform that the Nomination and Remuneration Committee at its meeting held on 2<sup>nd</sup> February, 2026 have appointed the following as Senior Management Personnel of the Company with effect from 2<sup>nd</sup> February 2026.

1. Mrs. Ami Parikh designated as President – Legal
2. Mr. Rajesh Joshi designated as Chief Business Officer – New Businesses

**Brief Profiles are as below:**

1. Mrs. Ami Parikh, 48 years of age, is a law graduate with a commerce background. She brings 25 years of professional experience in the legal and compliance domain, having worked extensively across corporate and law firm environments.
2. Mr. Rajesh Joshi, 56 years of age, is MBA in Marketing and has an engineering degree in Electronics & Telecommunications. He has 30 years of leadership experience spanning consumer products, telecom, retail, paints and building materials industries.

We request you to kindly take the same on records.

Thanking You,

Yours faithfully,  
**For Pidilite Industries Limited**

**Manisha Shetty**  
**Company Secretary**

**Pidilite Industries Limited**  
**Corporate Office**  
Ramkrishna Mandir Road,  
Andheri - E, Mumbai 400059, India

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